



2010 Annual Report

Your Executive Officers

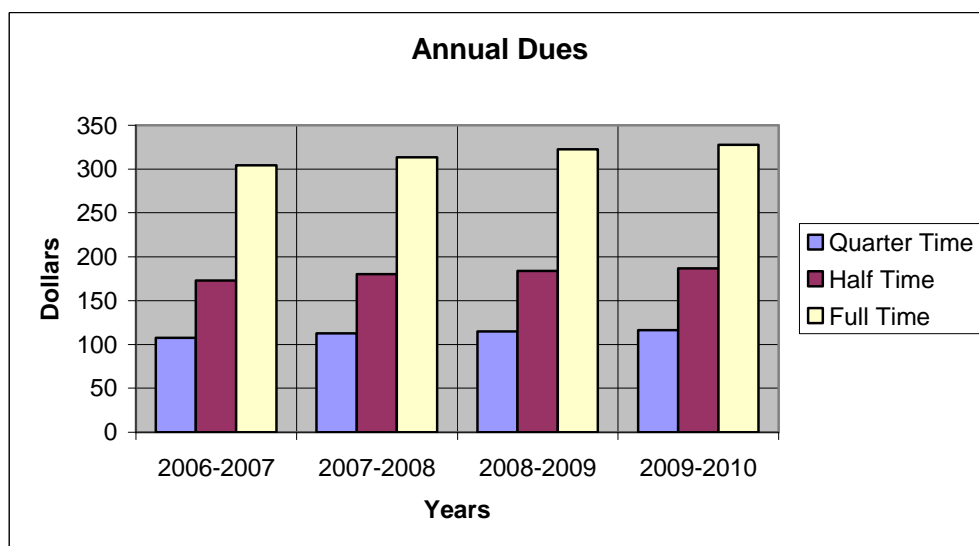
Scott Moore – President
Harold Lawrence – Vice President
Kim Martinez – Secretary
Bill Walsh – Treasurer

Dear Member,

Thank you for taking the time to read about your union and the activities this year. Many members do not understand what their dues money gets spent on or what they are even paying dues for anyway. Below are a few graphs to help you understand how your dues money is accounted for.

BSEO collects dues from members and non members (fee payers) for the purpose of contract maintenance, training, representation, conferences etc. BSEO has what is known as a fair share agreement which simply means that all employees pay union dues.

The graph below shows the trend data on our dues over the last few years.



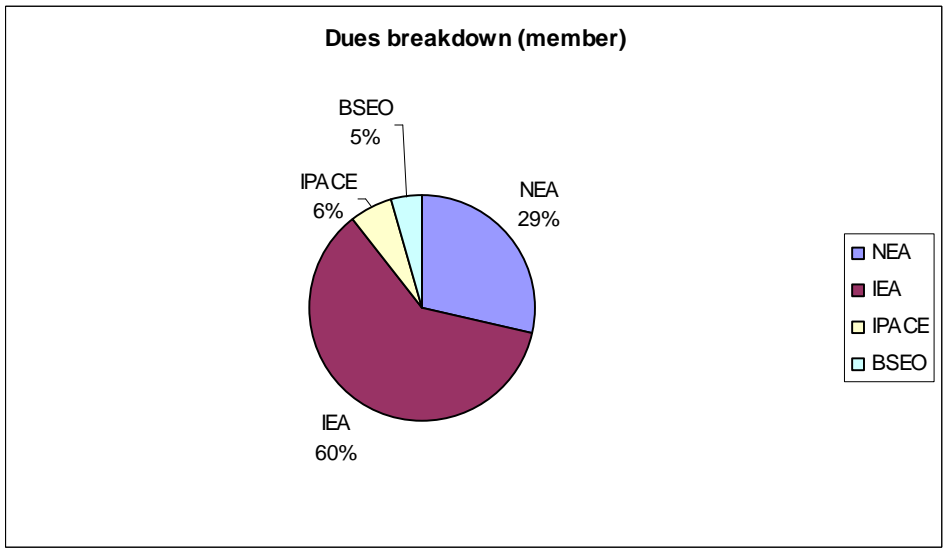
Full Time / greater than 1040 hours

Half Time / greater than 520 hours but less than 1040 hours

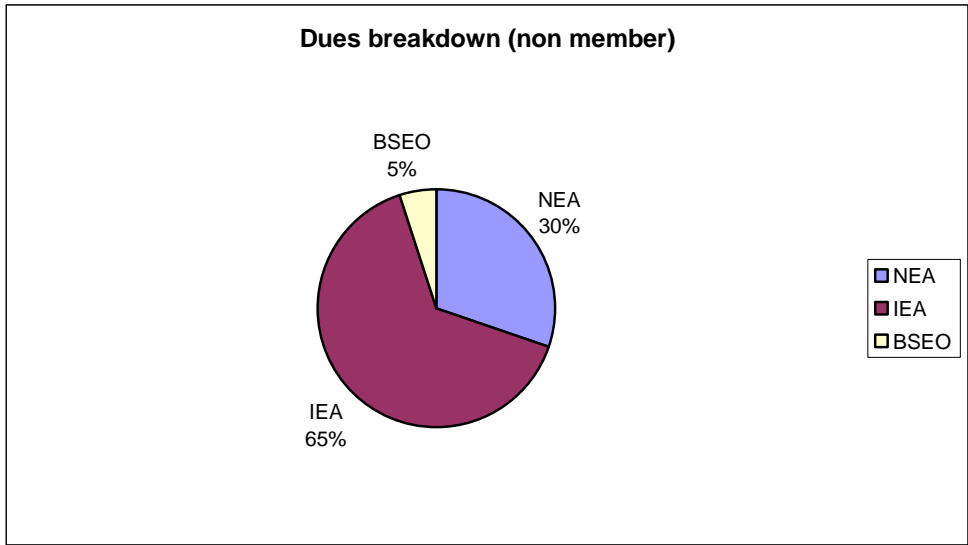
Quarter Time / less than 520 hours

Each employee pays an amount that is figured by the number of hours they work per day and the number of days they work per year. So, for example; if an aide works 6.5 hours per day, 5 days per week and 188 days per year, they work 1222 hour per year and fall in the full time dues category.

Your dues dollars get broken down in a number of ways. For example; a full time member is shown in the next graph.

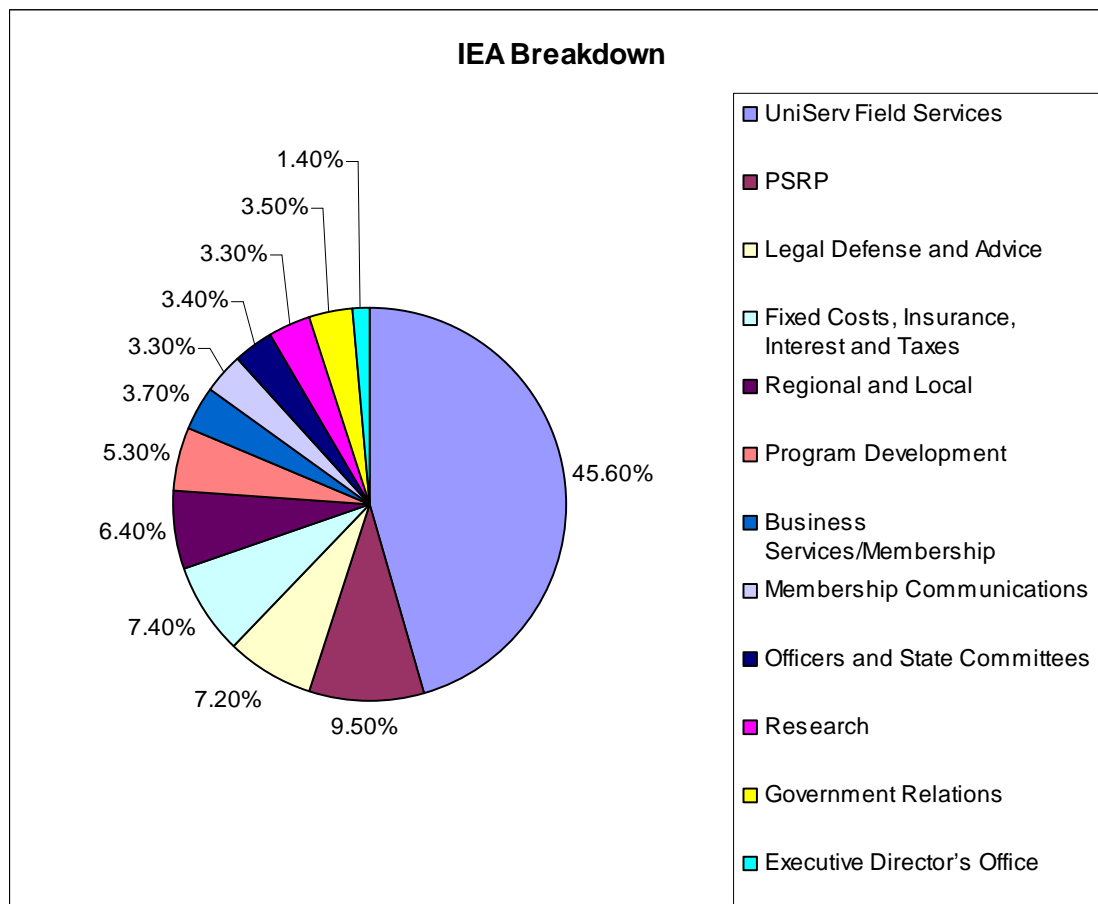


Same way, the breakdown for a full time non member (fee payer) is shown below.



As you can see by the graphs, BSEO receives only 5% of your annual dues. From that, we send members to training events, host meetings, send delegates to state and national conferences etc. The majority of your dues go to the IEA and NEA to support the many initiatives they undertake to help advocate for you.

The IEA's dues breakdown is certainly more complex than ours. The IEA operates multiple buildings and employs over 200 employees throughout the state. They have an annual operating budget of approx. \$ 47 million dollars. Their biggest expense is in Field Services. Tom Walsh our Uniserv Director is part of the Field Services Department. The next graph shows how IEA spends the dues money.



As you can see, IEA has many different functions they do with member dollars. There are approx. 135,000 members that are part of IEA. Member participation is a key to making IEA a strong voice in education.

Board of Directors

The BSEO operates a governance structure where members serve on a Board. All members elect 4 officers on a two year cycle. A President, Vice President, Secretary, Treasurer. From there, BSEO has committees to do various functions. Each committee has a chair that sits on and comprises the Board of Directors. The Board meets monthly and handles the business of BSEO. Any member has the opportunity to serve as an Officer or Board member. We work from bylaws that are adopted by the membership. IEA provides us with a Uniserv Director who is our resource for all things IEA. The Uniserv Director has no voting rights on the board but may make recommendations to the board. The Board follows Robert's Rules of Order when in session and must comply with all the rules of the open meetings act, IEA, NEA and Region 64 bylaws. BSEO is a Not for Profit organization and is subject to IRS rules that pertain to us. We encourage all members to join us at a board meeting and participate in their union's activities.

Training

BSEO members often participate in various training sessions offered by IEA. The Palatine IEA office offers training throughout the year and you can find postings on the Region 64 website @ www.ieanea.org/region/64.

BSEO Website

BSEO runs a website for the membership. There is good information that is provided and updated as needed. Please visit us online @ www.BSEO.org

BSEO
Barrington School Employees Organization
National Education Association/Illinois Education Association

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CUSD229

BSEO - Who are we?
The BSEO is comprised of over 900 Educational Support Professionals (ESPs) of Barrington 229 Community Unit School District. The BSEO is concerned with matters pertaining to employment conditions, wages, fringe benefits and other items affecting the welfare of its members.
There are four groups of Educational Support Professionals in the BSEO. The BSEO is recognized by the Board of Education as the sole bargaining agent for classified personnel in the School District 229.

COME TO A BSEO MEETING
2009-10 Schedule
The following meetings start at 4:30
October 7, 2009 BSES
October 14, 2009 BSES
November 19, 2009 - Cancelled BSES
December 16, 2009 BSES
January 14, 2010 BSES
February 18, 2010 BSES
March 15, 2010 BSES
April 7, 2010 BSES
May 18, 2010 BSES
June 3, 2010 BSES

General Membership
October 1, 2009
April 14, 2010 BSES
May 18, 2010 BSES
June 3, 2010 BSES
Custodians
Cup, Elementary, Admin. Center & Night Custodians

Support Your Union
Open Positions
Communications Chair & Social Chair
Nancy Freeborn - Jan 2010
Tom Kato - Sep 2010
John Avery - June 2010
Lenny Romanuk - Oct 2010
Harold Lawrence - June 2011
Ann Legal - June 2011
Ida Sutherland - July 2011

B.S.E.O. Executive Board:
President: Scott Moore
Vice President: Harold Lawrence
Treasurer: Bill Walsh
Executive Secretary: Kim Martinez
Union Director: Tom Walsh

Webmaster: kmartinez@barrington229.org
Last Revised On: April 9, 2010

IEA activities

BSEO members may also serve as a delegate to one of the two Representative Assemblies that are held each year. Elections are held in accordance with IEA. The IEA RA is held in Rosemont each March and has roughly 1200 delegates from the 900 locals within the state. Members can also go to the NEA RA held in different locations each year. This year, it will be in New Orleans, LA. The NEA RA is held over the 4th of July week and has roughly 18,000 delegates from around the 50 states. Please consider running for one of these great opportunities. Remember to get out and vote. Voting is one way to express your interests in your union.

Advocacy for Education

Advocacy is a critical aspect of unionism. Members are asked to participate in many ways. The IEA is a big player in lobbying the state legislature for education policy and rights. 135,000 voices for education make us a strong influence in Springfield. Members need to contact their legislators and let them know you are one of those strong voices. Lobby Day as shown in picture is a great way to get involved. (Below)



Contract Negotiations

BSEO is in the 3rd year of the current bargaining agreement. Members filled out surveys and submitted requests for items to look at in the new agreement. BSEO members formed a team to research and negotiate a new successor agreement. Negotiations are currently underway and the hope is to come to a settlement before the end of the school year. Stay tuned for more information and dates for the ratification meeting needed to accept the new agreement.

As we close out the 2009 – 2010 school year, BSEO has members that have decided it was time to close their book and retire.

We congratulate and wish many happy care free years to our retirees for this school year.

- Toni Eaton – Employee Benefits @ James St.
- Lenny Romanek – Head Custodian @ Countryside
- John Avery – Head Custodian @ Hough St.

